Working More Effectively with Tribes
Communication Wheel

- Reflection
- Listening
- Action
- Dialogue
Agenda

1. Group’s Core Values Activity
2. Visual Systems of American Indian History
3. Cultural Responsivity
4. First Things First experience
5. QA
Group’s Core Values Activity
1500 Pre-Columbus – population at 18 million
18th Century – “Civilization”
19th Century – Manifest Destiny, “take all lands”
20th Century – Reservation
1880s – Boarding School (Removal from families and traditions and assimilate)
1924 – Citizenship granted
1950 – Relocate, Re-establish, Re-learn (Take off reservations and into urban cities)
1975 – Indian Self-Determination and Education Assistance Act
Visual Systems (cont.)

Pre-lost Columbus to Reservations

1492
America Discovered

1790
Indians Forced Inland

1830
“Indian Country”

1860
Immigrant Stampede

1890
The Vanquished Indian

* Courtesy of Donald Warne: American Indian Health Management & Policy
Visual Systems (cont.)

Trail of Tears
Death March

Manifest Destiny
Expansion that was prearranged by Heaven

*www.nativeamericas.com*

*John Cast- American Progress*
Visual Systems (cont.)

1800’s Boarding School Experience
Visual Systems (cont.)

1950 - Relocate, Re-establish, Re-learn
Visual Systems (cont.)

1950 – Relocate, Re-establish, Re-learn

Enriching the lives of American Indians for 65 years!
Arizona Reservations
21 Federally recognized tribes
Cultural Responsivity

- Introductions
- Awareness and cues to building relationships
  - Be open to a different way of life and thinking
  - Do observe and let them take the lead
  - Be open to “getting to know you” time
  - Patience is a virtue
  - Communication styles may vary
  - Do laugh at yourself
Cultural Responsivity (cont.)

- Tribal Teaching Elements (Watching, Doing, Listening, Experimenting by mentors)
  - Social
  - Physical
  - Mental
  - Spiritual
First Things First (FTF) Experience

- Tribal Affairs
- Government to Government Relations
- Organizational Relations
- Cultural Relations
- Tribal Relations
- Dialogue
- Action
- Reflection
- Listening
FTF Experience (cont.)

Arizona Tribes that have established their Tribal lands as a separate Regional Partnership Council:

- Cocopah Indian Tribe
- Colorado River Indian Tribes
- Gila River Indian Community
- Hualapai Tribe
- Navajo Nation

- Pascua Yaqui Tribe
- Salt River Pima-Maricopa Indian Community
- San Carlos Apache Tribe
- Tohono O’odham Nation
- White Mountain Apache Tribe
Arizona Tribes that have partnered with designated Regional Partnership Councils:

- Havasupai Tribe, Hopi Tribe and Kaibab Paiute Band of Indians Tribe (Coconino)
- Tonto Apache Tribe (Gila)
- Fort Mojave Indian Tribe (La Paz/Mohave)
- Fort McDowell Yavapai Apache Community (East Maricopa)
- Ak-Chin Indian Community (Pinal)
- Yavapai Apache Nation (Yavapai)
- Fort Yuma –Quechan Indian Tribe (Yuma)
• Working with tribal partners, such as other state agencies, the Inter-Tribal Council of Arizona and the Indian Health Service, to provide information and resources related to the work of First Things First
• Facilitating partnerships and educating both the public and private sectors on FTF programming in tribal communities
FTF Experience (cont.)

Cultural Relations

- Identifying tribal considerations in the development of policy, program and funding initiatives impacting tribal communities
- Providing training to FTF grantees who provide services in tribal communities
• Advising FTF officials on tribal perspectives regarding FTF policies and programs
• Formulating and recommending policies and FTF programs and funding initiatives impacting tribes
• Developing and fostering effective communication and collaboration between FTF staff and staff members from tribes and nations
• Training FTF staff and others in the area of tribal relations through ongoing comprehension education
FTF Experience (cont.)

Government to Government Relations

- Respecting and honoring the sovereignty of the tribes
- Consulting with tribal governments to ensure that concerns and impacts are carefully considered before FTF takes action or makes decisions affecting tribal communities as outlined in the FTF Tribal Consultation Policy
- Ensuring ongoing communication with tribal governments and tribal partners by responding to requests for information and providing technical assistance as it relates to the work of First Things First
FTF Experience (cont.)

Government to Government Relations: Tribal Data Partnership

- History of Tribes
- Tribal Sovereignty
- Tribal Data Ownership
Government to Government Relations: Outreach to Tribes

- Schedule an individual meeting with each Tribal Leader for guidance and direction on:
  - Tribal Data Sources
  - Tribal Approval Process
  - Data Agreement Template
FTF Experience (cont.)

Government to Government Relations: Tribal Data Sources

- Data Sources Specific to Tribes may come from:
  - Tribal Departments
  - Indian Health Clinics
  - State and Federal Agencies
FTF Experience (cont.)

Government to Government Relations: Tribal Approval Process

- Certain committees involved in the process
- Institutional or Educational Review Board (IRB or ERB)
- Tribal Council
Government to Government Relations: Tribal Data Agreements

- Resolution
- Memorandum of Understanding or Agreements
- Proposals
Thank You!

“Choose your language carefully. You create the world around you with your words.”

Thank You!
Questions?

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Ready for School. Set for Life.